



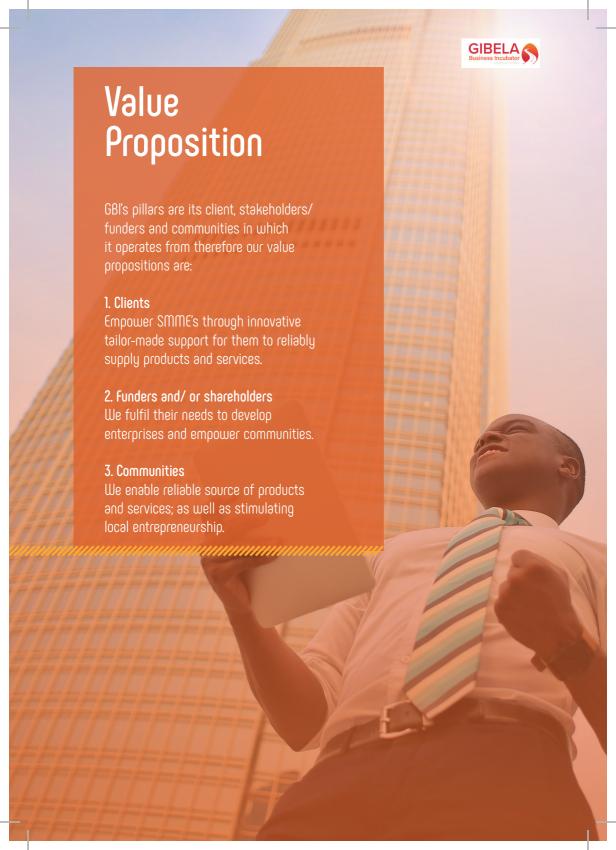


Vision Statement

Recognised incubator of competence that develops and supports innovative SMMEs across multiple sectors.

Mission Statement

To provide world class incubation services that unlock the entrepreneurial capacity by supporting the ecosystem.

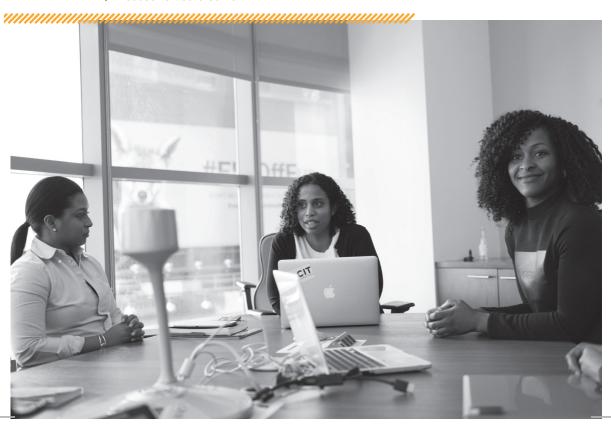




OUR SERVICES

- OUR ROLE
- ✓ Business Mentoring and Coaching
- √ Advisory Services
- √ Business Strategy
- ✓ Business Training
- √ Capacity building
- ✓ Affordable Working Space
- √ Linkages to Market
- ✓ Basic Bookkeeping Services
- ✓ Access to Technical Experts
- ✓ Assistance With IP application
- √ Facilitated Access to Finance
- ✓ Access to Boardrooms

- √ Assist SMMEs in mitigating the risk of early-stage failure
- ✓ Registration and compliance
- ✓ Provision of affordable/subsidised office space
- ✓ Offer Technical support
- √ Facilitate growth of the economy
- ✓ Job creation through incubation
- ✓ Develop sustainable companies
- √ Facilitate innovation and creativity
- ✓ Seed funding facilitation











Our Stakeholders

Gibela Rail Transport Consortium, a train manufacturing company established in 2013 entered into an agreement with Seda in 2019 for the establishment of the Incubator to assist small businesses in the area. Gibela Rail Transport Consortium runs an Enterprise Development Programme to help new and established businesses in the rail sector to grow and create jobs. As part of the Enterprise Supplier Development.

Small Enterprise Development Agency (Seda) in Partnership with Gibela Rail Transport Consortium (GRTC) had embarked on a process of establishing the Gibela Business Incubator (GBI), in 2019.

Gibela Business Incubator is housed by the City of Ekurhuleni (CoE) in Kwa-Thema Business Park to facilitate SMME's walk-ins and any other assistant needed. The businesses within the park are also benefiting from the Incubator services.



Our Incubation Model

Gibela has adopted a six staged incubation methodology, as illustrated in the diagram below. In the sections below a high-level description of each Phase will be articulated.

Awareness

- GBI advertises to call fo applications
- · GBI Host an Open Day
- Potential client attend Open Day

Application

- Application received
- · Clients attend a apitching session

Selection

- GBI Incubation committee evaluate the applications
- the applications

 Selected entrepreneur
 are contracted
- On boarding & GBI Incubation support

· 6 months

- New and Existing business
- · Start-ups
- Resident Incubatee

Pre-incubation

Incubation

- · 3 years
- New and Existing businesses
- Resident
 Incubatee at GBI Park

- Up to 2 years
- · Virtual incubatee
- BDS services

Post Incubation



Governance Structure



Prof Edith Vries Chairperson Independent



Ms Refilwe Taeli Member Gibela Rail Consortium



Dr Thembi Kaba Member Independent



Ms Justine Mogashoa: Chief Executive Officer Gibela Business Incubator



Ms Mpho Nche Member City of Ekurhuleni



Mr Collin Leshou Member Seda, Gauteng